

**MINUTES**  
**WAYNE COUNTY AIRPORT AUTHORITY**  
**SPECIAL BOARD MEETING**  
**August 2, 2011**

**I. Roll Call**

Meeting of the Wayne County Airport Authority (WCAA) Board called to order at 2:10 p.m. at the Westin Hotel, McNamara Terminal, Detroit Metropolitan Airport:

Reneè Axt, Chairperson  
Samuel Nouhan, Vice Chairperson  
Suzanne Hall, Secretary  
Mike Jackson  
Bernard Parker  
Charlie Williams  
Mary Zuckerman

Also Present: See attached sign-in sheet.

**II. Appointment of WCAA Chief Executive Officer**

Samuel Nouhan moved to appoint Turkia Awada Mullin to the position of Chief Executive Officer of the Wayne County Airport Authority and to enter into a contract with Ms. Mullin containing the following terms, with negotiating responsibility and authority for all additional contractual terms to be delegated to Board Member Suzanne Hall:

- Annual compensation of \$250,000.00, with appropriate benefits, performance measures and incentives.
- Initial contract term of three (3) years, with an option for an additional 3 year term at the WCAA Board's discretion.
- The effective date of the contract to be the date of its execution by Turkia Mullin and the Board Chairperson.

Chairperson Axt commented that the Airport Authority is a public body and its seven (7) Board members have an obligation to serve the people of Wayne County and of Michigan and to govern Detroit Metropolitan and Willow Run Airports with the best intentions and the highest integrity. Ms. Axt stated that the actions the Airport Authority Board takes in matters are deliberated and are done independently and are not beholden to the members' appointing bodies, whether it's the Governor of Michigan, the Wayne County Executive or the Wayne County Commission. Reneè Axt remarked that she is very proud of all the work that this

Board has accomplished, i.e., fiscal discipline, transparency and accountability to the Airport Authority. On behalf of the Board, Ms. Axt thanked Genelle Allen for her dedicated leadership and excellent job as Interim CEO during the past year and that they look forward to her future contributions as part of the Airport Authority's management team.

Ms. Axt then stated that she had assigned Board Members Suzanne Hall, Samuel Nouhan and Charlie Williams to lead the process of conducting a national search for a new CEO, and that Board Member Suzanne Hall was selected to chair the search.

Suzanne Hall described the search process over the past 6 weeks: the ad hoc CEO Search Committee met 11 times to develop the job description, determine the search process, establish the timelines for the selection and hire a search firm. Ms. Hall stated that, throughout the process, the CEO Search Committee sought input from other Board Members and stakeholders and drew upon industry best practices. Proposals for an executive search firm were solicited, and Trustinus of Southfield, a prominent regional and national executive search firm with offices in Chicago and Dallas, was selected to assist in the search. Jack Krasula, the founder and CEO of Trustinus, personally interviewed 61 candidates from across the country. The CEO Search Committee narrowed the field to 30 candidates from the airport industry, other private businesses and governmental agencies, and Mr. Krasula then conducted extensive interviews. Ms. Hall remarked that the CEO Search Committee expanded the pool, beyond those with just airport experience, to pull in world class candidates with varied talents and career experiences. On July 28, 2011, the CEO Search Committee selected 6 finalists and scheduled in person interviews with each of them on August 1, 2011. Two candidates were from Michigan and four candidates were from other states and the District of Columbia. Four candidates had previous airport experience and two candidates had extensive government experience. Following these interviews, the CEO Search Committee was unanimously recommending to the Board that Turkia Mullin be appointed as the Wayne County Airport Authority's CEO. Ms. Hall further commented that, after 11 meetings and 6 weeks of work, the CEO Search Committee had taken this search very seriously and did not want to miss any opportunity to get the best candidate for our organization, and believes that they are making the best recommendation to the Board.

Samuel Nouhan presented Turkia Mullin's background information. Mr. Nouhan commented that what the CEO Search Committee was most impressed with was Ms. Mullin's energy, enthusiasm and passion which really motivates her toward making Southeast Michigan a better place and making it a leader in business development and that includes the two airports that fall under the Airport Authority's control. Mr. Nouhan reported that Turkia Mullin served as a member of the U.S. Army for 8 years and was honored with an Army Achievement Medal and an Army Commendation Medal. Ms. Mullin has been a lawyer for 15 years

and has an undergraduate business degree in Accounting and has passed the CPA exam. Samuel Nouhan further reported that Turkia Mullin is currently part of an executive team at Wayne County and has managed multi-million dollar construction projects in her past positions, negotiated sophisticated real estate developments and has brought in excess of \$5.5 billion in new economic development to Wayne County. Ms. Mullin received the 2009 YWCA Woman of the Year Award and 2009 Crain Detroit Business Women to Watch Award. Mr. Nouhan remarked that the Airport Authority has a great team of executives and employees with impressive talents and with a broad and deep experience in airport operations, and that the CEO Search Committee believes, from their personal contacts with Turkia Mullin through the interview process, that she recognizes that and relishes it and will make every effort to draw on those talents and those skills.

Bernard Parker commended the CEO Search Committee for seeking the input of all of the Board members and including them throughout the process. Mr. Parker also commended the CEO Search Committee for recognizing, as he has mentioned previously, that the Airport is a major economic engine for this County, for Southeastern Michigan and for the State of Michigan, and looked for someone that is not only a good administrator but also has the economic development background. Bernard Parker further commented that he has worked with Turkia Mullin at Wayne County, she is an excellent choice and he looks forward to working with her and believes she will bring her experience and skills to move the Airport forward in that direction. Mr. Parker thanked Genelle Allen for stepping in as Interim CEO and for doing an outstanding job. Bernard Parker also commended Genelle Allen on her personal decision to evaluate what she wants to do with her life and choosing not to accept the permanent CEO position.

Suzanne Hall thanked Genelle Allen for all the help she has given her and other Board members to learn about the Airport and the responsibilities as Board members. Ms. Hall confirmed with Genelle Allen that she still wants to be a part of the Airport Authority Team, just not in the top position, and Ms. Allen concurred.

Reneè Axt thanked the CEO Search Committee and the Board collectively, for their time, input and commitment. Ms. Axt remarked that she believes the Board made a good decision today.

Motion by Samuel Nouhan; Supported by Charlie Williams  
Motion unanimously approved.

**[Approved Resolution No. 11 – 87]**

**III. Public Comment**

Chairperson Reneè Axt opened the floor for Public Comment at 2:25 p.m. No public comment was received. Public Comment was closed at 2:25 p.m.

**IV. Next meeting (FY2012 Budget Study Session – Special Board Meeting) of the Wayne County Airport Authority Board is scheduled for Friday, August 26, 2011 at 10:00 a.m. at the Westin Hotel, McNamara Terminal, Detroit Metropolitan Airport.**

**V. Adjourn**

Meeting was adjourned at 2:26 p.m.

Motion by Suzanne Hall; Supported by Samuel Nouhan  
Motion unanimously approved.

## ATTENDANCE RECORD

Meeting of: Wayne County Airport Authority Special Board Meeting

Date/Time: Tuesday, August 2, 2011 - 2:00 PM

Place of Meeting: The Westin - Detroit Metropolitan Airport

NAME	MAILING ADDRESS	REPRESENTING (Company, Community, etc.)	TITLE/POSITION	PHONE NUMBER
Joni Mehall	LC Smith-Mezz	WCAA	Authority Affairs Manager	(734) 247-7370
Kristy Edner	LC Smith-Mezz	WCAA	Authority Affairs Manager	(734) 247-2223
Andrea Valentini	LC Smith Mezz	WCAA	Paralegal	(734) 247-7105
Dawn Dehal		Delta	Dir.	
Emily Neuburger	LC Smith-Mezz	WCAA	Senior VP + General Counsel	
Bruce Shea		CRAIN'S	REPORTERS	—
Dranne Walker	L.C. Smith-Mezz	WCAA	Dir. Airfield	734 9423071
Ken Symanski	L.C. Smith-Mezz	WCAA	Deputy Director Airfield	734 942-3745
Mike Evans		WCAA	Deputy Chief	734 9423736
Craig Carroll		WCAA	Fire Chief	942-3602

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Ali DiB I Rahman	L. C. Smith	WCAA - Facilities	Director	734 9423676
HEATHER DAY	L. C. Smith	WCAA - Internal Audit	Internal Audit	247-7385
Margie Jasrai	LC Smith	WCAA - EES	Director EES	247-7902
Mitchell Plawicki	" "	WCAA	Controller	247-6775
Joe Cambon	LC Smith	" "	Govt Affairs	942-1503
Angela Fraas	✓	WCAA	ASD	3
MATT McBRIDE	Smith	✓	Director	
Ody Norkin	Smith	WAA		
J. Wisely	yahoo.com	MI Flyer	VP	(517) 820 5019
	Free Press			313-222-6325

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MARCUS KEMPER	DELTA	DELTA	REGIONAL DIRECTOR	
Connie Slack	WCAA	WCAA	Treasury Manager	734-247-7909
PETER GARGULO	WCAA	WCAA	Interim VP	734-955-5705
Gale LaRoche	WCAA	WCAA	VP of HR	734-942-3728
Kelly Fitzgerald	WCAA	WCAA	Dep Dir	77274
David DiMaria	WCAA	WCAA - Willow Run	Director	734 485-6670
ROBERT GIACOPETTI	WCAA	WCAA	ANALYST	73685
Dennis Martini	WCAA	WCAA	Asst Gen Counsel	—
DAN REE	METRO CARS	METRO CARS	CEO	
FRAN WOOD	TRAVELERS AID	TRAVELERS AID	SCVP	(313) 414-6456

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NAME	MAILING ADDRESS	REPRESENTING (Company, Community, etc.)	TITLE/POSITION	PHONE NUMBER
Sean Brosnan	WCAA	WCAA	EMD	
Maylor Posa	WCAA			
Wendy Sutton	WCAA	WCAA	Real Estate	
Michelle Conway	WCAA	WCAA	Communications	7349423558
Kim Probst	WC / CEO			
Alan Lewis	Law Off. of Alan B. Lewis, Esq.		Attorney	248353-3590
Tim Attalla	150 W. Jefferson Ste 2500	Miller Canfield	Attorney	31496-7870



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TOM MCCARTHY	WCAA	PD & C	DEP DIRECTOR	247 4923
JEFF PARSONS NET	GLT 14		SR VP / GM	734 946 1718
Janet Baxter	WCAA	WCAA	Sec Div	
MIKE MCGEE	MCPS		ATTY	313.496.7599
Donna Colley-Andrews	WCAA	WCAA	Proc Director	247-7900
Hassan Saab	400 Monroe, Det.	WC	Director of DPS	967-6481
SCOTT WINTNER	WCAA	WCAA	MANAGER	734-955-3745
Christie Miller	WCAA		Proc Mgr	247 7288
Lizh Steponiak	WCAA	WCAA	Dir - Risk	734-942-3749